

I-101.4Eligible entity employing the severely disabled.

A business entity operated on a for-profit or nonprofit basis that—

- (a) Uses rehabilitative engineering to provide employment opportunities for severely disabled individuals and integrates severely disabled individuals into its workforce;
- (b) Employs severely disabled individuals at a rate that averages not less than 20 percent of its total workforce;
- (c) Employs each severely disabled individual in its workforce generally on the basis of 40 hours per week; and
- (d) Pays not less than the minimum wage prescribed pursuant to section 6 of the Fair Labor Standards Act (29 U.S.C. 206) to those employees who are severely disabled individuals.

Parent topic: [I-101Definitions.](#)